

Programme Director: Digital TEC **(Digital Technical Excellence College)**

Location: Chaffron Way and Bletchley Campuses (Milton Keynes)

Hours: 37.5 hours per week, 52 weeks per year

Flexible working: We welcome applications from those seeking flexible hours

Salary: Circa £80,000 per annum (Subject to experience)

Reporting to: Executive Principal: Milton Keynes College

IN SHORT

Milton Keynes College Group plays a critical role in developing the digital workforce across the Southeast Midlands and beyond. The Digital Technical Excellence College (Digital TEC) is central to positioning the College at the forefront of digital skills development, supporting economic growth and responding to rapidly evolving technologies including AI, cyber, data and digital infrastructure.

The Programme Director of Digital Technical Excellence will lead the strategic coordination and delivery of digital and technology skills locally, regionally and nationally, ensuring strong alignment between curriculum provision, employer demand and emerging skills priorities.

The role will drive an employer-led approach to digital skills development, ensuring provision is agile, scalable and aligned to priority areas including cyber security, artificial intelligence, data analytics, software development and digital technologies.

MK College will treat all applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College. All offers made to successful candidates are subject to satisfactory outcomes to a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level.

OUR BENEFITS

- 35 days annual leave
- 3 additional company closure days during the festive season & your birthday off
- College organised day working in the Community
- UK Bank Holidays (entitlement will be pro-rated for part-time employees)
- Generous pension scheme
- Professional development opportunities, including professional qualifications
- Employee Assistance Programme (EAP) accessible 24 hours per day, 365 days per year
- A variety of amazing discounts with NUS Card, Blue Light Card and our reward and recognition platform
- Employee wellbeing platform and access to a variety of EDIB related Employee Networks
- Great working environment with complementary parking at both our Milton Keynes and Bletchley sites

MAKE A DIFFERENCE

In this role, you will be responsible for:

Strategic Leadership

- Providing strategic leadership for digital and technology skills across the Digital TEC portfolio
- Translating national and regional skills priorities into a clear delivery strategy
- Positioning the College as a leading digital skills hub
- Acting as senior lead for digital engagement with partners including other TECs
- Fostering an inclusive culture that embraces College values and grows talent

Digital TEC Governance

- Establishing effective governance structures for delivery
- Developing partnership delivery models
- Ensuring alignment to standards and compliance requirements
- Developing, nurturing, and growing partnerships, both internal and external, to share best practice and develop collaborative working, thereby having a positive impact on the student experience and improving the reputation of the College Group

Partnerships

- Building strong employer relationships within digital and tech sectors
- Engaging regional stakeholders and LSIP partners
- Supporting development of strategic partnerships

Curriculum

- Leading high-quality, employer-led digital curriculum
- Ensuring strong intent, implementation and impact
- Driving innovation in delivery models

Performance

- Monitoring performance and outcomes
- Leading continuous improvement
- Ensuring strong learner progression

Safeguarding & Compliance

- Embedding safeguarding, Prevent and H&S
- Managing risks effectively
- Ensuring compliance with all requirements
- Being aware and fully committed to Milton Keynes College Group's Regulations, Strategy and Objectives to work together to advance Equality, Diversity and Inclusion and support the challenging of racism, prejudice and inequality, wherever it is found

This job description is just a guide; you'll be expected to be flexible and perform any other duties as reasonably required of you by your manager and your role is likely to evolve and develop over time. In all your duties, you will be required to take reasonable care of yourself and ensure the safety of our students, your colleagues, and other people with whom you come into contact at the College. Milton Keynes College is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people, and vulnerable adults.

IT'S ALL ABOUT YOU

KNOWLEDGE, EXPERTISE & QUALIFICATIONS	<ul style="list-style-type: none"> • Significant senior leadership experience within FE, HE or skills, or a digitally focused environment • Strong understanding of digital and technology sectors including cyber, AI, data analytics and emerging technologies • Degree or equivalent qualification in a relevant field (e.g. digital, computing, technology, education or leadership) • Management qualification at Level 5 or above (or equivalent leadership experience) • Recognised teaching qualification (PGCE, Cert Ed or equivalent), or willingness to achieve (desirable) • Post graduate qualification in digital related discipline (desirable)
IMPACT	<ul style="list-style-type: none"> • Excellent communication skills, including ability to explain complex digital concepts • Strong leadership and team development capability • High level organisational and prioritisation skills • Ability to influence stakeholders at all levels
QUALITY	<ul style="list-style-type: none"> • Strong financial planning and resource management skills • High-level digital competence including EdTech platforms
RESPONSIBILITY	<ul style="list-style-type: none"> • Strong knowledge of FE, HE and apprenticeship funding frameworks • Experience managing budgets, resources and large-scale programmes • Experience working across multi-site or complex organisations
RELATIONSHIPS & REPUTATION	<ul style="list-style-type: none"> • Experience building partnerships with employers and digital skills initiatives • Experience delivering employer-led digital provision aligned to labour market needs
VISION & DIRECTION	<ul style="list-style-type: none"> • Innovative and forward-thinking • Resilient and adaptable • Professional and values-driven • Collaborative and inclusive leader

ABOUT US

Milton Keynes College Group was formed in 2021, with the mission of Building Fairer Futures. The College Group includes 1,200 colleagues who work across MK College, the South Central Institute of Technology (SCIoT) Bletchley, our prison education services in 30 prisons and MK Commercial which comprises The Brasserie restaurant, Sport Central, Courtside and the Chaffron Centre. At MK College, our colleagues support more than 3,000 16-19 year olds currently studying with us and a total student population of over 8,000. Founded in 1982, MK College offers a broad variety of qualifications, including vocational courses, apprenticeships, T levels, higher education and professional certificates, as well as employability skills and community training.

We are proud to have opened one of the biggest Institutes of Technology in the country. The South Central Institute of Technology (SCIoT) in Bletchley is a consortium of prestigious partners led by Milton Keynes College. The SCIoT provides higher level technical qualifications, apprenticeships and short courses. We offer a hub of innovation and world-leading technological advancements with relentless dedication to future-proof the lives and skills of learners. At South Central IoT, our learners can be anything ready.

The College is also a national provider of education services in prisons across the country. For nearly 30 years, we have worked with offenders in both custody and the wider community and currently work with 30 prisons across England.

Founded on the principle of Further Education's ability to transform lives through learning, we're proud to create an environment that attracts the best colleagues and students from Milton Keynes and the surrounding areas and supports education in prisons nationally. The value we gain from the diverse communities we serve is immeasurable. We want all our colleagues, students and learners to feel they are an integral part of the College Group and together we will create an inclusive culture where everyone can contribute to College life and our collective knowledge and growth.

We know that education has the power to build fairer futures for all, and we know that we can't create real change on our own. That's why we work with employers to ensure that our learners develop the skills that their industries need, as well as partnering with local charities and community groups to make a difference in our local communities.

When applying for a role at the College Group, you can expect the same level of commitment towards diversity and inclusion as you'll experience when you've started with us. We treat all our applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College Group.

Milton Keynes College Group is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people and vulnerable adults. **All offers made to successful candidates are subject to satisfactory outcomes from a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level. For more information, please visit our website and read our Safer Recruitment Policy.**

Building

Fairer Futures