

## GROUP DIRECTOR: QUALITY AND STANDARDS

**Location:** Chaffron Way and Bletchley Campuses (Milton Keynes)

**Hours:** 37.5 hours per week, 52 weeks per year

**Flexible working:** We welcome applications from those seeking flexible hours

**Salary:** Circa £80,000 per annum (Subject to experience)

**Reporting to:** Executive Principal

### IN SHORT

Milton Keynes College Group is seeking an inspirational FE leader, who will drive strategic initiatives that enhance the student experience. Ensuring the delivery of exceptional education across the College, your expertise will play a key part in fostering a culture of inclusivity, continuous improvement, and innovation. With a strong focus on quality assurance and improvement, you will champion the values of equality, diversity, and safeguarding.

You will drive our strong Quality Strategy and culture across all aspects of our provision including Study Programmes, Adult, Higher Education, Apprenticeships and Prison Services. You will have the ability to drive and manage change, encourage innovation and creativity whilst continually developing outstanding practice.

**MK College will treat all applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College. All offers made to successful candidates are subject to satisfactory outcomes to a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level.**

### OUR BENEFITS

- 35 days annual leave
- 3 additional company closure days during the festive season
- Birthday off
- College organised day working in the Community
- UK Bank Holidays (entitlement will be pro-rated for part-time employees)
- Generous pension scheme
- Professional development opportunities, including professional qualifications
- Employee Assistance Programme (EAP) accessible 24 hours per day, 365 days per year
- A variety of amazing discounts with NUS Card, Blue Light Card and our reward and recognition platform
- Employee wellbeing platform
- Access to a variety of EDIB related Employee Networks
- Great working environment with complementary parking at both our Milton Keynes and Bletchley sites

## MAKE A DIFFERENCE

In this role, you will:

- Provide inspirational leadership to create outstanding student experiences across all the Milton Keynes College Group provision.
- Drive, review and refresh the strategic purpose and direction of the Quality of Provision, and Teaching and Learning Improvement, thereby contributing to Milton Keynes College Group's Fairer Futures for All Strategy
- Foster an inclusive culture that embraces College values and grows talent.
- Develop, nurture, and grow partnerships, both internal and external, to share best practice and develop collaborative working, thereby having a positive impact on the student experience and improving the reputation of the College Group.
- Work effectively with other Group Directors and senior leaders to champion a unified approach to quality improvement, ensuring Teaching, Learning and Assessment strategies align with and respond to the evolving curriculum reform landscape. Establish and maintain an infrastructure that ensures Quality Assurance and Quality Improvement systems are in place, to achieve outstanding student experiences.
- Have the ability and expertise to lead an organisation successfully through external quality assurance inspections, including Ofsted. Act as nominee or deputy nominee as required.
- Create a culture of continuous improvement, harnessing the strengths of our talented and committed staff, and so delivering quality standards across all aspects of the Group's provision.
- Lead, enable and support staff to make highly effective use of data to inform decision making and drive improvement
- Develop and drive the College Teaching, Learning and Assessment framework, supporting staff to provide high quality, inspirational teaching, leading to outstanding outcomes.
- Lead the College Group's annual Self-Assessment process, providing guidance and support for effective implementation.
- Drive innovation, inspiring staff to be creative, explore new pedagogy, engage in professional dialogue, and encourage risk taking and experimentation.
- Be aware and fully committed to Milton Keynes College Group's Regulations, Strategy and Objectives to work together to advance Equality, Diversity and Inclusion and support the challenging of racism, prejudice and inequality, wherever it is found.

This job description is just a guide; you'll be expected to be flexible and perform any other duties as reasonably required of you by your manager and your role is likely to evolve and develop over time. In all your duties, you will be required to take reasonable care of yourself and ensure the safety of our students, your colleagues, and other people with whom you come into contact at the College. Milton Keynes College is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people, and vulnerable adults.

**Building**

**Fairer Futures**

## IT'S ALL ABOUT YOU

<b>KNOWLEDGE, EXPERTISE &amp; QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Significant leadership experience within Further Education, I, or other education sector establishments.</li> <li>• Sound understanding and experience the new Ofsted Framework 2025/26.</li> <li>• Ideally, a recognised thought-leader in the education sector.</li> <li>• Holding an honours degree, teaching qualification and with a strong record of up to date, sector relevant; CPD.</li> </ul>
<b>IMPACT</b>	<ul style="list-style-type: none"> <li>• Sets the long-term quality and teaching and learning improvement strategy aligned with the values and culture of the College.</li> <li>• Drives quality of provision to deliver excellent student outcomes and secured destinations into employment or further study.</li> <li>• Owns and leads change and improvement projects.</li> <li>• Anticipates opportunities and challenges and their impacts for the College.</li> <li>• Works with awarding bodies to ensure compliance and successful collaborations</li> </ul>
<b>QUALITY</b>	<ul style="list-style-type: none"> <li>• Supports College governance and quality, ensuring compliance with regulatory and FE boards; and other professional standards institutions.</li> <li>• Ensures correct levels of technical expertise, processes and resources are available across the College to meet quality requirements.</li> <li>• Champion of education quality standards outside the College.</li> <li>• Determines metrics for successful delivery of College strategy.</li> <li>• Helps to drive the College Fairer Futures for All Strategy</li> </ul>
<b>RESPONSIBILITY</b>	<ul style="list-style-type: none"> <li>• Full P&amp;L, commercial, financial and people leadership accountability for the Quality team across the College Group.</li> <li>• Responsible for defining significant budgets and internal or external resources across large and diverse teams</li> <li>• Accountability, with other Group Directors, for the student experience across the College Group.</li> </ul>
<b>RELATIONSHIPS &amp; REPUTATION</b>	<ul style="list-style-type: none"> <li>• Uses internal and external relationships to develop and deliver against the College's strategic plan.</li> <li>• Develops shared solutions with business, awarding bodies or regulators.</li> <li>• Shapes internal and external reputation of the College.</li> </ul>
<b>VISION &amp; DIRECTION</b>	<ul style="list-style-type: none"> <li>• Helps lead College strategy, creates a culture where safeguarding and equality and diversity thrive.</li> <li>• Uses professional / business or FE sector knowledge insight and experience to inform judgement and creative thinking.</li> <li>• Takes pivotal future focussed decisions.</li> </ul>

## ABOUT US

Milton Keynes College Group was formed in 2021, with the mission of Building Fairer Futures. The College Group includes 1,200 colleagues who work across MK College, the South Central Institute of Technology (SCIoT) Bletchley, our prison education services in 30 prisons and MK Commercial which comprises The Brasserie restaurant, Sport Central, Courtside, and the Chaffron Centre. At MK College, our colleagues support approximately 4,000 16-19 year olds currently studying with us and a total student population of over 8,000. Founded in 1982, MK College offers a broad variety of programmes, including Study Programmes, Adult, High Needs, Apprenticeships, T levels, A Levels, and Higher Education.

We are proud to have opened one of the biggest Institutes of Technology in the country. The South Central Institute of Technology (SCIoT) in Bletchley is a consortium of prestigious partners led by Milton Keynes College. We offer a hub of innovation and world-leading technological advancements with relentless dedication to future-proof the lives and skills of learners. The College is a national provider of education services in prisons across the country. For over 30 years, we have worked with offenders in both custody and the wider community and currently work with 30 prisons across England. This includes public sector prisons and the privately operated HMP Fosse Way.

Founded on the principle of Further Education's ability to transform lives through learning, we're proud to create an environment that attracts the best colleagues and students from Milton Keynes and the surrounding areas and supports education in prisons nationally. The value we gain from the diverse communities we serve is immeasurable. We want all our colleagues, students and learners to feel they are an integral part of the College Group and together we will create an inclusive culture where everyone can contribute to College life and our collective knowledge and growth.

We know that education has the power to build fairer futures for all, and we know that we can't create real change on our own. That's why we work with key stakeholders across our communities - civic partners, employers, educational providers and third-party organisations to offer the best opportunities for our students to be the best they can be.

When applying for a role at the College Group, you can expect the same level of commitment towards diversity and inclusion as you'll experience when you've started with us. We treat all our applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College Group.

Milton Keynes College Group is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people and vulnerable adults. **All offers made to successful candidates are subject to satisfactory outcomes from a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level. For more information, please visit our website and read our Safer Recruitment Policy.**

**Building**

**Fairer Futures**