

## **MILTON KEYNES COLLEGE BOARD OF GOVERNORS**

### **INTERVIEW PANEL**

**Draft Minutes of the meeting held on Tuesday 23 September 2025,  
Room 2, Chaffron Centre  
16:00 – 17:00**

<b>Panel members</b>
Sally Alexander Ian Revell (Chair) Neil Sainsbury Lindsey Styles

**In attendance:** Karen Brown (Head of Governance)

#### **1.0 PROCEDURAL**

##### **1.1 Welcome and Apologies**

Ian Revell welcomed everyone to the meeting.  
This was an additional meeting.

##### **1.2 Declaration Of Interests:**

None declared (the candidate is well known to Ruby who is not on the panel).

#### **2.0 BOARD EFFECTIVENESS AND PERFORMANCE**

##### **2.1 Board Composition and Membership / Interview** *(previously circulated as Papers 2.1 and Confidential 2.1A)*

- Hiran Odedra, who had applied to join the Board, attended for an interview having previously met informally with Sally Alexander and Karen Brown.
- The panel had received a copy of her application form, skills self-assessment, competencies self-assessment and EDI monitoring form. Hiran is Head of Inclusion & Social Impact at Mercedes MG Petronas Formula One Team (MGP) (part-time) and former Head of EDI at Cranfield University. Hiran also has her own coaching consultancy and has undertaken work for the College and is currently a Trustee of Women Leaders. Hiran is also a parent of a College student.
- Hiran answered the panel's questions and confirmed her time availability for the role including Board meetings, committee meetings and link governor visits. She demonstrated a good understanding of strategic leadership and the commitment required of the role. Her skills will fill a gap on the Board.
- After she had left, the panel made a collective decision, based on pre-determined criteria, and agreed unanimously to recommend that Hiran be appointed to the Board for a three-year term of office from 2<sup>nd</sup> October 2025, subject to a satisfactory DBS check.

***The Committee recommended to the Board that Hiran Odedra be appointed to serve a three-year term of office (subject to a satisfactory DBS check)***

A handwritten signature in black ink, appearing to be 'IR', with a long horizontal flourish extending to the right.

Approved 21 October 2025  
Chair of Search and Governance – Ian Revell