

MILTON KEYNES COLLEGE GROUP

CORPORATION BOARD MEETING

Draft Confidential Minutes of the meeting held on 2nd October 2024
 Room 3, Chaffron Centre, Chaffron Way Campus
 17:00 – 19:00

Board Members	Category of Governor	Attendance Record 2024/25	Present at this meeting
Sally Alexander	CEO	1 of 1	Sally Alexander
Richard Bartlett-Rawlings	Independent	1 of 1	Richard Bartlett-Rawlings (T)
Ian Bickers	Independent	1 of 1	Ian Bickers
Ajira Bouchada (from 2.10.24)	Independent	1 of 1	Ajira Bouchada
Mat Gotkowski	Independent	1 of 1	Mat Gotkowski
Leroi Henry	Independent	0 of 1	<i>Sent apologies</i>
Rebecca Myrie	Staff	1 of 1	Rebecca Myrie
Amit Nayyar	Independent	1 of 1	Amit Nayyar (T)
Angie Novell	Independent	1 of 1	Angie Novell
Ruby Parmar (Chair)	Independent	1 of 1	Ruby Parmar
Ian Revell	Independent	1 of 1	Ian Revell
Neil Sainsbury	Independent	1 of 1	Neil Sainsbury
Lindsey Styles	Independent	1 of 1	Lindsey Styles
Jay Timpany	Staff	1 of 1	Jay Timpany
Manish Verma	Independent	1 of 1	Manish Verma
Jeremy Wilsdon	Independent	1 of 1	Jeremy Wilsdon
Tom Wraight	Independent	1 of 1	Tom Wraight
Attendance % this meeting		94%	16 / 17
Attendance % year to date		94%	16 / 17

Attendees at this meeting: Annie Allen (Chief People Officer), Mark Fell (Executive Principal), Jason Mansell (Chief Operating Officer), Karen Brown (Head of Governance), Sam Samuels (Governance Partner), Amy Langford (Group Director: Inclusion) (in part), Maria Bowness (Group Director: Curriculum & Pedagogy) (in part), Lauren Gallyot (Sustainability Lead) (in part)

2.0 Strategic Priorities 2024/25

Amit Nayyar left the meeting due to a poor Wi-Fi connection

2.1 CEO's Report and Board Dashboard (previously circulated as Paper 2.1)

Pay Award

In line with the approval given by the Board in July, the following offer has been made to the Unions:

- 3% for all campus-based staff, which will be consolidated and paid from 1st November 2024, plus an additional unconsolidated lump sum equivalent to 3 months' pay award back pay.
- 3.4% for all prison-based staff, which will be consolidated and paid from 1st November 2024, plus an additional unconsolidated lump sum equivalent to 7 months' pay award back pay.

There has been no recommendation yet from the AoC (but we understand this will be c.2%, unless additional funding is made available by the Government following the October 2024 Budget).

Governors asked:

Will the government's decision to support a 5.5% pay increase for schoolteachers (and offer no additional support for college teachers), impact teacher recruitment? Is the college sector lobbying the government?

It is an ongoing problem. In general schoolteachers earn more than FE teachers although the government did provide additional funding to colleges last year. Our responsible investment in staff pay in 2022 and 2023 (and the proposal for 2024), is equivalent to c.15% so the College has less of a gap than other colleges (and we have a good relationship with the Unions). If the government does provide additional funding for staff pay this year, we would re-open negotiations with the Unions.

A further challenge, however, is competing with industry pay scales where specialist teachers are required e.g. electrical engineers.

Yes, the AoC is lobbying the government on behalf of the sector.

A Staff Governor confirmed that in Engineering, the College is losing staff to industry rather than to other colleges or schools.

Tender for Prison Education Service (PES)

The College has been successful in its bid to be included on the PES Panel i.e. the College will now be considered when the call-off contracts (individual Lots) are awarded next Spring. This demonstrates that the MoJ has confidence in the College to deliver prison education.



Approved 6th November 2024
Ruby Parmar
Chair of Governors