

## MILTON KEYNES COLLEGE

### SEARCH & GOVERNANCE COMMITTEE (S&G)

Draft Minutes of the online meeting held on Thursday 19<sup>th</sup> September 2024  
16:45 – 17:45

Committee Members	Present at this meeting
Sally Alexander Ruby Parmar Ian Revell (Chair) Lindsey Styles	Sally Alexander Ruby Parmar Ian Revell Sent apologies

**In attendance:** Mat Gotkowski (Governor), Leroi Henry (Governor), Karen Brown (Head of Governance), Sam Samuels (Governance Partner)

#### 1.0 PROCEDURAL

- 1.1 Ian Revell welcomed Mat Gotkowski and Leroi Henry to the meeting to broaden the diversity of the interview panel (as agreed by the Search & Governance Committee at the meeting on 3<sup>rd</sup> July 2024).  
Apologies had been received from Lindsey Styles
- 1.2 Declaration of Interests: The candidate is known to Ruby Parmar, but this was not considered to be a conflict.

#### 2.0 BOARD EFFECTIVENESS AND PERFORMANCE

##### 2.1 Board Appointment (*previously circulated as Confidential Paper 2.1A*)

- Ajira (AJ) Bouchada, who had applied to join the Board, attended for an interview having previously met informally with Sally Alexander and Karen Brown. The Committee had received a copy of her application form, skills self-assessment, competencies self-assessment and EDI monitoring form. AJ was known to Ruby through their connections with Women Leaders UK (AJ was a 2024 award winner).
- AJ answered the Committee's questions and confirmed her time availability for the role including Board meetings, Committee meetings and link governor visits.
- After AJ had left, the Committee made a collective decision, based on pre-determined criteria, and agreed unanimously to recommend she be appointed to the Board from for a three-year term of office, subject to a satisfactory DBS check.

**The Committee:**

- ***Recommended to the Board that AJ Bouchada be appointed to serve a three-year term of office (subject to a satisfactory DBS check)***

**NEXT MEETING: 22<sup>nd</sup> October 2024**



Approve 22 October 2024  
Chair of Search and Governance – Ian Revell