

Group Director: IOT, Adult and HE

Location: Chaffron Way and Bletchley Campuses

Hours: 37.5 hours per week, 52 weeks per year

Flexible working: We welcome applications from those seeking flexible or part time hours

Apprenticeship: Development opportunities are available through Apprenticeship standards

Salary: Up to £75,000 per annum (FTE)

Reporting to: Executive Principal: Milton Keynes College

IN SHORT

Milton Keynes College Group are seeking an inspirational leader, responsible for providing strategic leadership for Milton Keynes College Group's H.E. (Higher Education), Adult provision, the South Central Institute of Technology and curriculum commercial provision.

You will champion a culture of high expectations, bringing a clear vision to support the Milton Keynes College Group in achieving outstanding outcomes.

MK College will treat all applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College. All offers made to successful candidates are subject to satisfactory outcomes to a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level.

OUR BENEFITS

- 35 days annual leave, 3 additional company closure days and UK Bank Holidays (entitlement will be pro-rated for part-time employees)
- Generous Pension Scheme
- Professional development opportunities, including professional qualifications
- Employee Assistance Programme (EAP) accessible 24 hours per day, 365 days per year
- A variety of amazing discounts with NUS Card and our reward and recognition platform Encore
- Employee wellbeing platform

MAKE A DIFFERENCE

In this role, you will:

- Provide inspirational leadership to create outstanding student experiences across all the Milton Keynes College Group provision.
- Drive, review and refresh the strategic purpose and direction of the College Adult, H.E. and Curriculum Commercial provision as well as being the strategic lead for the South Central Institute for Technology.
- Develop and grow sustainable provision that meets local, regional and national needs.
- Work closely with other Group Directors and Heads of School to ensure FE progression to HE is effectively promoted to students and there are seamless pathways in place for progression.
- Work closely with the Group Director for Quality and Standards, leading on the annual self-assessment of the Adult, HE and Curriculum Commercial provision and subsequent QIP to ensure quality improvement KPIs are met.
- Lead on ensuring HE governance through committee structures is robust including, acting as chair.
- Regularly report progress on curriculum and business matters to the HE Academic Board, SLT/ELT and Governance Board.
- Work closely with Curriculum Heads of School to foster and embed a culture for Adult Education, HE and Curriculum Commercial which facilitates curriculum innovation, engagement in research and scholarly activity and creativity, enhancing student experience and curriculum development.
- Work with the Quality team to safeguard academic standards, developing quality assurance and the continued improvement of Higher Education (HE) processes and provision.
- Ensure HE compliance with quality assurance agencies ensuring that all provision meets regulatory requirements, internally and externally.
- Demonstrate the ability and expertise to support an organisation successfully through external quality assurance inspections, including Ofsted and QAA, with a sound understanding and experience of Inspection Frameworks. Act as provision lead as required.
- Create a culture of continuous improvement, harnessing the strengths of our talented and committed staff, and so delivering quality standards across all aspects of the Group. Lead, enable and support staff to make highly effective use of data to inform decision making and drive improvement.
- Foster an inclusive culture that embraces College values and grows talent.
- Be aware and fully committed to Milton Keynes College Group's Regulations, Strategy and Objectives to work together to advance Equality, Diversity and Inclusion and support the challenging of racism, prejudice and inequality, wherever it is found.

This job description is just a guide; you'll be expected to be flexible and perform any other duties as reasonably required of you by your manager and your role is likely to evolve and develop over time. In all your duties, you will be required to take reasonable care of yourself and ensure the safety of our students, your colleagues, and other people with whom you come into contact at the College. Milton Keynes College is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people, and vulnerable adults.

IT'S ALL ABOUT YOU

KNOWLEDGE, EXPERTISE & QUALIFICATIONS	<ul style="list-style-type: none"> • Significant leadership experience within Further/Higher Education, commercial, public sector or other education sector establishments. • Technical/specialist knowledge based around Adult Education, HE and Curriculum Commercial income. • Understanding and experience of Ofsted's Education Inspection Framework. • Ideally, a recognised thought-leader in the education sector with knowledge of IOTs and the role they play in developing skills. • You will hold an honours degree, teaching qualification and with a strong record of up to date, sector relevant CPD.
IMPACT	<ul style="list-style-type: none"> • Defines the long-term curriculum strategy for areas of responsibility, aligned with the values and culture of the College. • Drives quality of provision to deliver the long-term vision. • Accountability for the student experience across the College Group. • Leads change and navigates Government reforms and devolution. • Anticipates opportunities and challenges and their associated impacts. • Leads proactive risk prevention.
QUALITY	<ul style="list-style-type: none"> • Supports College governance and quality, ensuring compliance with regulatory and FE/HE boards, and other professional standards institutions. • Ensures correct levels of technical expertise, processes and resources are available across the College to meet quality requirements. • Champion of education quality standards outside the College. • Helps to drive the College Fairer Futures Strategy.
RESPONSIBILITY	<ul style="list-style-type: none"> • Full P&L, commercial, financial and people leadership accountability for the relevant curriculum across the College Group. • Responsible for defining significant budgets and resources. • Leads large and diverse teams. • Drive, review and refresh the strategic purpose and direction of curriculum.
RELATIONSHIPS & REPUTATION	<ul style="list-style-type: none"> • Uses internal and external relationships to develop and deliver against the College's strategic plan. • Develops shared solutions with business, awarding bodies or regulators. • Inspires others with the College's long-term vision and strategy. • Shapes internal and external reputation of the College.
VISION & DIRECTION	<ul style="list-style-type: none"> • Helps to lead College strategy and creates a culture where safeguarding and equality and diversity thrive. • Inspires others through the College's long-term Quality and overall vision and strategy. • Uses professional / business or FE/HE sector knowledge insight and experience to inform judgement and creative thinking. • Takes pivotal future focussed decisions.

ABOUT US

Milton Keynes College Group was formed in 2021, with the mission of Building Fairer Futures. The College Group includes 1,200 colleagues who work across MK College, the South Central Institute of Technology (SCIoT) Bletchley, our prison education services in 30 prisons and MK Commercial which comprises The Brasserie restaurant, Sport Central, Courtside and the Chaffron Centre. At MK College, our colleagues support more than 3,000 16-19 year olds currently studying with us and a total student population of over 8,000. Founded in 1982, MK College offers a broad variety of qualifications, including vocational courses, apprenticeships, T levels, higher education and professional certificates, as well as employability skills and community training.

We are proud to have opened one of the biggest Institutes of Technology in the country. The South Central Institute of Technology (SCIoT) in Bletchley is a consortium of prestigious partners led by Milton Keynes College. Anchor partners include Microsoft, Evidence Talks, Activate Learning, Cranfield University and KPMG. The SCIoT provides higher level technical qualifications, apprenticeships and short courses. We offer a hub of innovation and world-leading technological advancements with relentless dedication to future-proof the lives and skills of learners. At South Central IoT, our learners can be anything ready. The College is also a national provider of education services in prisons across the country. For nearly 30 years, we have worked with offenders in both custody, the wider community and currently work with 30 prisons across England. This includes 13 prisons which make up the Long Term High Security Estate, 16 category B, C and D prisons and the new HMP Fosse Way.

Founded on the principle of Further Education's ability to transform lives through learning, we're proud to create an environment that attracts the best colleagues and students from Milton Keynes and the surrounding areas, and supports education in prisons nationally. The value we gain from the diverse communities we serve is immeasurable. We want all our colleagues, students and learners to feel they are an integral part of the College Group and together we will create an inclusive culture where everyone can contribute to College life and our collective knowledge and growth.

We know that education has the power to build fairer futures for all, and we know that we can't create real change on our own. That's why we work with employers to ensure that our learners develop the skills that their industries need, as well as partnering with local charities and community groups to make a difference in our local communities.

When applying for a role at the College Group, you can expect the same level of commitment towards diversity and inclusion as you'll experience when you've started with us. We treat all our applicants fairly and with respect, irrespective of their background, disability or any other individual characteristic. We particularly encourage applications from people with backgrounds which are currently under-represented within Milton Keynes College Group.

Milton Keynes College Group is a committed safer recruitment employer in line with Keeping Children Safe in Education (KCSIE). We take extreme care in ensuring the safety and welfare of children, young people and vulnerable adults. **All offers made to successful candidates are subject to satisfactory outcomes from a range of pre-employment checks including a Disclosure and Barring Service check (DBS). In addition, security clearance is required for all prison services positions up to Counter Terrorist Check (CTC) level. For more information, please visit our website and read our Safer Recruitment Policy.**

Building

Fairer Futures