

A portrait of a smiling Black woman with short hair, wearing a white top and a thin necklace. She is positioned on the left side of the image, with her face partially obscured by a grey rectangular overlay. The background is split into a grey left half and a yellow right half, with orange horizontal bands.

Strategic Plan 2021—2026

Updated
October 2024

**Delivering
Fairer Futures**



Our Vision

We use the power of education to create opportunities, champion talent and deliver fairer futures.

Our Purpose

We inspire positive social change in the people and communities we serve through delivering exceptional learning experiences to transform lives, achieving our vision of a fairer future for all.

Vision

By 2026, Milton Keynes College Group has delivered on its fairer futures strategy to the communities it serves.

Milton Keynes College Group is a flagship Further Education College **recognised nationally** as a **provider of prison education** and **innovative digital skills** via South Central IoT and regionally as a College **highly attuned to local skills** needs and has taken a leadership role within the growing city of Milton Keynes.

Our focus on employee experience aligned to a **central value of belonging** have helped us attract the best talent whilst our **harmonised systems, collaboration** between support teams and a **shared focus on employee and student experience** has helped ensure that workload is manageable and wellbeing is emphasised.

Students benefit from **industry 'wow'** moments across all programmes and have gained core skills designed to help make sure they are **employable**. We are on target to achieve an **'Extraordinary'** quality of education and students have gained as much from enrichment outside of their programme as

they have on their course. Additionally, we have identified and **removed barriers to learning**.

A focus on adult education which supports adults to retrain and get the skills needed to gain a promotion or engage in an interest or passion just for the love of learning. We have delivered a changing suite of bespoke short programmes developed with employers and stakeholders.

Greater aspiration and progression have engaged even more students in a **reformed Level 3 programme with T Levels co-delivered with industry partners and A Levels** available to those who wish to pursue an academic pathway.

Growth across our student cohorts has been driven by **industry specialisms aligned to Local Skills Improvement Plan priority areas** with an **expanded Engineering & Construction estate** and a **focus on digital skills** through the South Central Institute of Technology. The College has developed its leadership role, acting as the conduit between the employer community and education to make sure Milton Keynes has the fuel for its

growth aspirations, and drive the sustainability agenda across the city.

A large and diverse portfolio of prison education has seen us combine a new Prison Education Services (PES) contract with continued expansion within the private prison estate and additional opportunities in partnership with those who share our values and vision.

Fairer futures are at the heart of all we do. The diversity of our communities is better reflected in our staff mix and we work even more closely with other major MK stakeholders to make certain that the **city grows its reputation for culture and celebrating difference**.

We are at the end of our Fairer Futures strategy period confident that we have **maximised opportunities within our core business areas** and we are ready to embrace new opportunities regionally and in emerging markets.

Our Aims

01.

Drive aspirational, innovative
and student-focussed
educational experiences

02.

Develop meaningful
partnerships to grow
our influence and create
opportunities

03.

Achieve and maintain
financial and operational
sustainability





Our Aims

04. 

Deliver the skills needed
by employers to aid
productivity

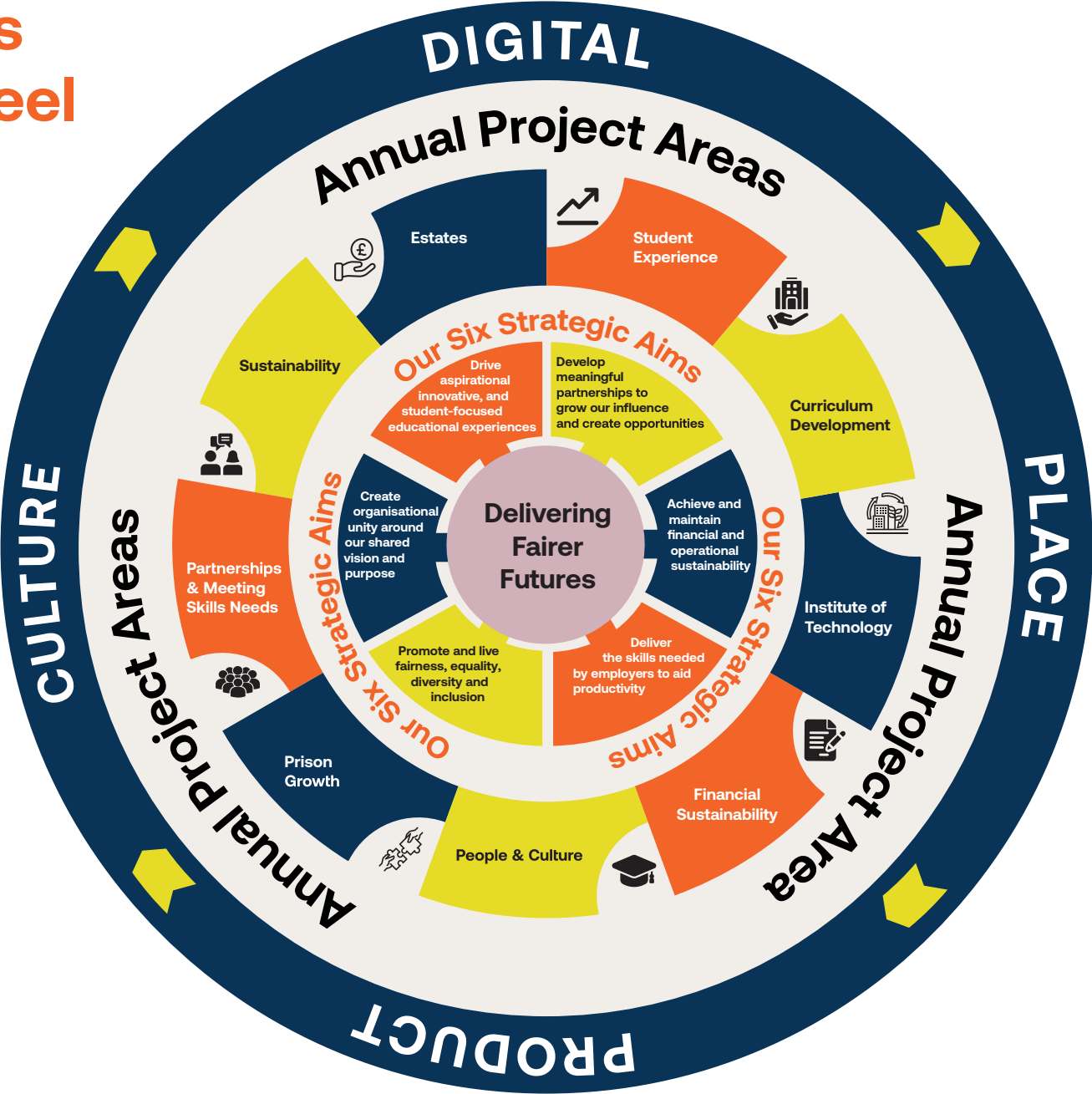
05. 

Promote and live fairness,
equality, diversity and
inclusion

06. 

Create organisational unity
around our shared vision
and purpose

Delivering
Fairer Futures
Strategy Wheel
2024/25



Delivering Fairer Futures Project Areas for 2024/25

Student Experience

Deliver Year 1 of the revised Quality Strategy to drive improvement from a good to an outstanding student experience and student outcomes.



Curriculum Development

Develop a 3-year curriculum plan to meet skills need, aligned with current Government Policy.



Institute of Technology

Implement the IoT refresh strategy.



Finance Sustainability

Maintain Good ESFA Financial Health and work with the FE Commissioner (FEC), through Active Support, to continue to improve financial sustainability.



People & Culture

Develop and implement a Strategic Workforce Plan, in line with our EDI Strategy, the 3-year Curriculum Plan, the CEFSS Action Plan, and the Estates Plan.



Prison Growth

Manage the transition from the Prison Education Framework (PEF) Contract to the new Prison Education Service (PES) contracts.



Partnerships & Meeting Skills Needs

Further define, manage, and grow college stakeholders and secure feedback to support delivery of the strategic plan.



Sustainability

Publish a Climate Action Plan by statutory deadline of 31 July 2025 and build a Green Skills Centre.



Estates

Ensure the College estate is fit for purpose to deliver planned curriculum changes.





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Driving ambition

in our communities to

deliver fairer futures