



Strategic Plan 2021—2026

Updated
October 2023

**Delivering
Fairer Futures**



Our Vision

We use the power of education to create opportunities, champion talent and deliver fairer futures.

Our Purpose

We inspire positive social change in the people and communities we serve through delivering exceptional learning experiences to transform lives, achieving our vision of a fairer future for all.

Milton Keynes College Group has delivered on its fairer futures strategy to the communities it serves.

Milton Keynes College Group is a flagship Further Education College **recognised nationally** as a **provider of prison education** and **innovative digital skills** via South Central IoT and regionally as a College **highly attuned to local skills** needs and has taken a leadership role within the growing city of Milton Keynes.

Our focus on employee experience aligned to a **central value of belonging** have helped us attract the best talent whilst our **harmonised systems, collaboration** between support teams and a **shared focus on employee and student experience** has helped ensure that workload is manageable and wellbeing is emphasised.

Students benefit from **industry 'wow'** moments across all programmes and have gained core skills designed to help make sure they are **employable**. We are on target to achieve an **'Outstanding'** quality of education and students have gained as much from

enrichment outside of their programme as they have on their course. Additionally, we have identified and **removed barriers to learning**.

A focus on adult education has led to a **vibrant evening economy** where adults can to retrain, get the skills needed to gain a promotion or engage in an interest or passion just for the love of learning. We have delivered a changing suite of bespoke short programmes directly driven by development funding.

Greater aspiration and progression have engaged even more students in a **reformed Level 3 programme with T Levels co-delivered with industry partners and A Levels** available to those who wish to pursue an academic pathway.

Growth across our student cohorts has been driven by **industry specialisms aligned to Local Skills Improvement Plan priority areas** with an **expanded Engineering & Construction estate** and a **focus on digital skills** through the South Central Institute of Technology. The College has developed its leadership role, acting as the conduit between

the employer community and education to make sure Milton Keynes has the fuel for its growth aspirations.

A large and diverse portfolio of prison education has seen us combine a new Prison Education Services (PES) contract with continued expansion within the private prison estate and additional opportunities in partnership with those who share our values and vision.

Fairer futures are at the heart of all we do. The diversity of our communities is better reflected in our staff mix and we work even more closely with other major MK stakeholders to make certain that the **city grows its reputation for culture and celebrating difference**. The Group actively, and in a formal capacity, has **supported struggling schools in the city** and continues to do so.

We are at the end of our Fairer Futures strategy period confident that we have **maximised opportunities within our core business areas** and we are ready to embrace new opportunities regionally and in emerging markets.

Our Aims

01.

Drive aspirational, innovative
and student-focussed
educational experiences

02.

Develop meaningful
partnerships to grow
our influence and create
opportunities

03.

Achieve and maintain
financial and operational
sustainability





Our Aims

04.

Deliver the skills needed
by employers to aid
productivity

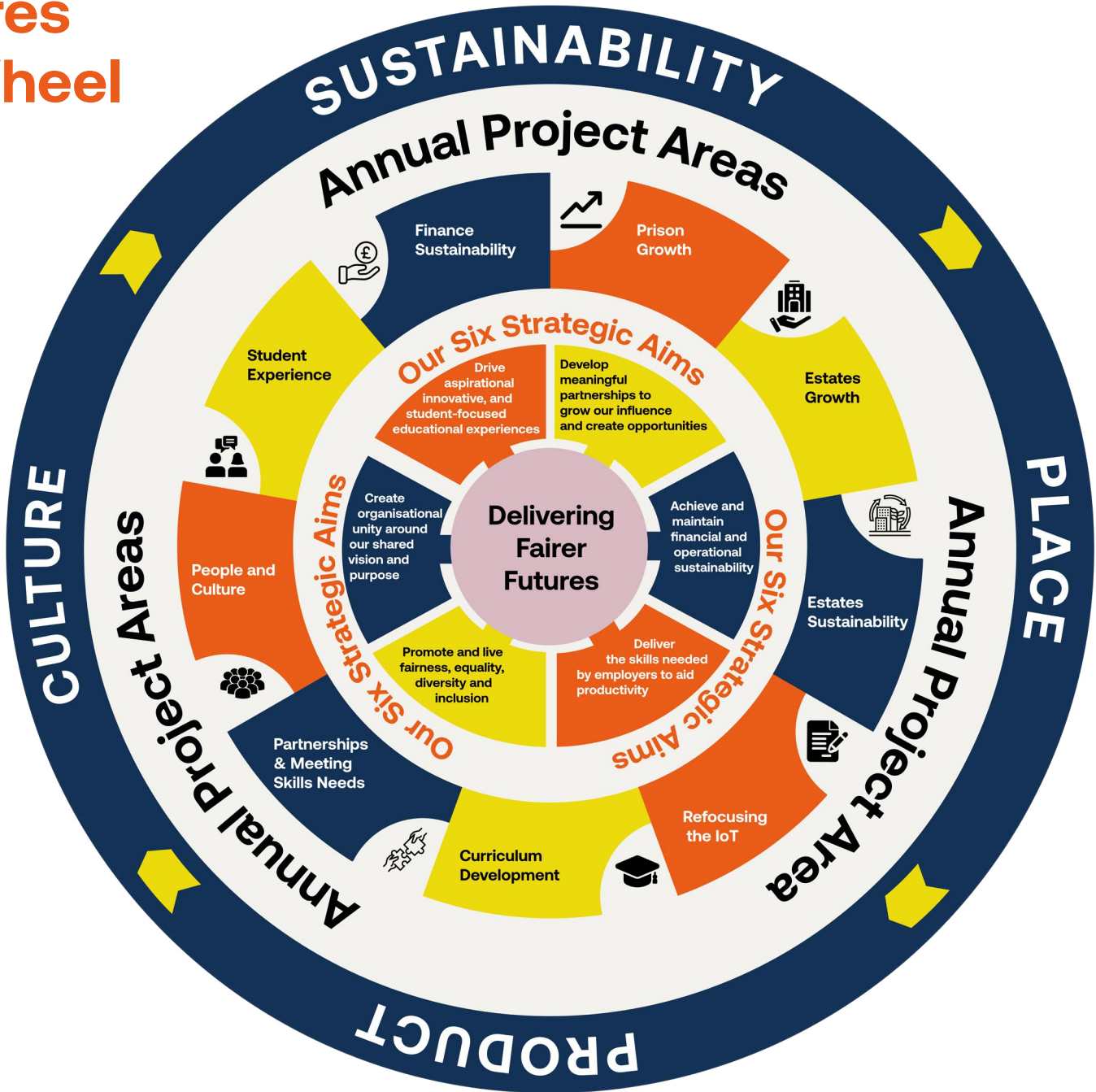
05.

Promote and live fairness,
equality, diversity and
inclusion

06.

Create organisational unity
around our shared vision
and purpose

Delivering Fairer Futures Strategy Wheel



Delivering Fairer Futures Project Areas for 2023/24

Prison Growth

Agree bidding strategy for the new 'Prison Education Service' contract to retain our current market share.



Estates Growth

Undertake a strategic estates review to develop a plan to increase our post 16 capacity to meet the needs of employers.



Estates Sustainability

Deliver the Capital Transformation Fund project to update our Chaffron Way estate.



Refocusing the IoT

Develop and deliver our IoT growth plan to achieve targeted numbers.



Curriculum Development

Reform our Level 3 curriculum, rolling out T Levels and launching an A Level programme.



Partnerships & Meetings Skills Needs

Lead the Local Skills Improvement Fund response across the South-East-Midlands region and deliver the digital skills and communication projects.



People & Culture

Develop plan to source talent from outside the education sector and 'grow our own' talent from within MKC.



Student Experience

Continue to improve student achievement rates and meet curriculum targets, achieving an Ofsted 'Good' outcome on campus.



Finance Sustainability

Maintain good financial health and sustainability.





Driving ambition

in our communities to

deliver fairer futures

MK College Group
Chaffron Way Campus
Woughton Campus West
Leadenhall
Milton Keynes
MK6 5LP